



JOB DESCRIPTION: Technical Assistance (TA) Specialist

Deliberate Capital, LLC

Location: Indonesia or the Philippines

ABOUT THE COMPANY

[Deliberate Capital](#) is an impact investment manager and sustainable finance advisory group created to help solve critical development challenges through the conscientious and intentional deployment of capital along with the provision of value-added services. Deliberate Capital is the manager of the Meloy Fund I, LP, the first impact fund targeting investments to benefit coastal communities and ecosystems. As the Meloy Fund reached full deployment, the team has partnered with Pegasus Capital Advisors to jointly manage the Global Fund for Coral Reefs (GFCR) investment fund, marrying large-scale private equity experience with our on-the-ground knowledge and track record of investing on behalf of the coastal marine environment and local communities in the developing tropics.

ABOUT THE POSITION

The TA Specialist leads and supports technical assistance projects developed in conjunction with the funds' portfolio companies, subject matter experts, and local partners with the goal of maximizing the funds' impact objectives. Technical assistance projects may be related to ESG corrective action plans with portfolio companies, community-based projects with the goal of improving natural resource management, or initiatives to improve eg food security or local incomes via supply chain efficiencies. The TA Specialist will play a crucial role in identifying key experts and partners, as well as coordinating and overseeing TA projects over time.

This role requires a passion for community development, a deep understanding of nature based solutions, coastal management and related issues, and the ability to collaborate effectively with diverse stakeholders. In the near term, the Meloy Fund portfolio is the priority for this position, with greater exposure to the GFCR over time. This position will report directly to the ESG & Impact Manager.

ROLES AND RESPONSIBILITIES

TA Project Management:

- Co-develop TA project plans with portfolio companies, including defining objectives, timelines, roles and responsibilities of different parties, resource requirements and targets.
- Identify local partners that can support portfolio companies to maximize the benefits to coastal communities in their supply chain and the recovery or conservation of marine resources.
- Present TA proposals to the TA Facility Committee for approval.
- Coordinate TA project activities, ensuring adherence to schedules and budgets.
- Monitor project progress, identify potential risks, and develop mitigation strategies.
- Facilitate effective communication and collaboration among team members, stakeholders, and partners.

2. Stakeholder Engagement and Partnerships:

- Build and maintain relationships with fisherfolks, smallholder aquaculture farmers, community leaders, government agencies, NGOs, and other relevant stakeholders.
- Regularly engage with counterparts at portfolio companies and other local partners to ensure active participation and ownership
- Support local partners to organize and facilitate workshops, seminars, and training sessions on topics such as sustainable fishing practices, financial literacy, access to finance, entrepreneurship and alternative livelihoods.

3. Advocacy and Outreach:

- Stay up to date with regulations that may affect relevant industry sectors, as well as portfolio companies at local, national, and regional levels.
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- Raise awareness about the importance of sustainable fishing practices and the socio-economic significance of small-scale fisheries and aquaculture.
- Represent the organization and engage in dialogue with relevant government bodies, NGOs, and industry stakeholders

4. Monitoring, Evaluation, and Reporting:

- Implement existing monitoring and evaluation frameworks to assess the impact and effectiveness of project interventions.
- Collect and analyze relevant data, prepare reports, and communicate project outcomes to stakeholders.
- Ensure compliance with reporting requirements from funding agencies and donors.

CANDIDATE QUALIFICATIONS

- Minimum five years of professional experience in community-based project management.
- Bachelor's degree in a relevant field (e.g., fisheries management, environmental sciences, community development) required.
- Exposure or work with impact investors, blended finance vehicles, the private sector, and export-oriented supply chains.
- Knowledge of sustainable fishing practices, marine natural resource management, and environmental conservation including a deep understanding of coastal communities and their socio-economic dynamics, challenges, and opportunities.
- Fluency in spoken and written English.
- Strong communication and interpersonal skills, with the ability to engage and collaborate effectively with diverse stakeholders.
- Experience in conducting training sessions and capacity-building activities.
- Excellent organizational and problem-solving skills, with the ability to prioritize and manage multiple tasks.
- Willingness to travel to project sites and work in remote locations.
- Proficiency in local languages in Indonesia or the Philippines preferred.

DIVERSITY EQUITY AND INCLUSION STATEMENT

Deliberate Capital is an Equal Opportunity Employer, committed to diversity, equity, and inclusion. We welcome and encourage all qualified candidates to apply.

TO APPLY

Please send a resume and cover letter (required) to yyow@deliberatecapital.com by July 14, 2023. The start date is as soon as practicable but not later than Sept 1, 2023.