



JOB DESCRIPTION: ESG AND IMPACT MANAGER

Deliberate Capital, LLC

Potential locations: London, Singapore, Manila, or Jakarta (all hybrid)

ABOUT THE COMPANY

[Deliberate Capital](#) is an impact investment manager and sustainable finance advisory group created to help solve critical development challenges through the conscientious and intentional deployment of capital along with the provision of value-added services. Deliberate Capital is the manager of the Meloy Fund I, LP, the first impact fund targeting investments to benefit coastal communities and ecosystems. As the Meloy Fund reached full deployment, the team has partnered with Pegasus Capital Advisors to jointly manage the Global Fund for Coral Reefs (GFCR) investment fund, marrying large-scale private equity experience with our on-the-ground knowledge and track record of investing on behalf of the coastal marine environment and local communities in the developing tropics.

ABOUT THE POSITION

The ideal ESG and Impact Manager candidate aspires to work on the leading edge of ESG and impact investing strategy, developing best practices as part of a global team and network of investments and partnerships. This position will report directly to the CEO and ensures ESG and impact compliance and risk management across a portfolio of companies in the blue economy, while creating and directing a variety of technical assistance projects to maximize the portfolios' impact. The applicant should be flexible, entrepreneurial, detail-oriented, analytical and highly productive, with the ability to communicate to varied audiences from investors to local communities, while demonstrating the utmost integrity and commitment to global social and environmental outcomes.

Please note this is a hands-on position that requires extensive travel to visit prospective and existing portfolio companies in emerging markets, a flexible schedule that includes meetings across multiple time zones, and engagements with a variety of stakeholders and cultures. The geographic focus of this position is South and Southeast Asia for both the Meloy Fund and the GFCR.

ROLES AND RESPONSIBILITIES

Impact Strategy

Work at the forefront of developments of best practice ESG and impact strategy, management, and measurement, and partner with internal and external stakeholders to implement such strategies with the Meloy Fund and the GFCR.

This includes but is not limited to developing and managing:

- High-level impact programs, scorecards, and KPIs
- Due diligence and the development of Environmental and Social Action Plans for new investments
- Measurement and ongoing monitoring of ESG risks and opportunities, and investments' impact performance
- Strategies that create financial value by addressing ESG deficiencies or promoting best practice sustainability, including facilitating downstream supply chain partnerships
- The necessary safeguards and working with subject matter experts to build new policies, tools and processes as aligned with emerging regulations and standards (e.g. SFDR, TCFD, TNFD, GRI, etc.)

Technical Assistance (TA)

Build and manage a world-class and innovative Technical Assistance program, working with our partner organizations and donors. Duties include to:

- Co-develop and oversee TA projects with investees that improve the management and protection of coastal ecosystems while ensuring sustainable livelihoods of coastal communities



THE MELOY FUND



DELIBERATE
CAPITAL



GLOBAL FUND FOR
CORAL REEFS

- Manage the TA Project Specialist and relationships with key GFCR consortium partners.
- Identify and share key learnings across multiple TA projects and funds to maximize impact and sustainability
- Manage fundraising and reporting for TA donors.

External Relations & Thought Leadership

- Support capital raising needs in collaboration with the CEO.
- Prepare materials for internal and external communications and reporting regarding impact progress and status.
- Act as liaison to the GFCR consortium partners such as the United Nations to align the GFCR's monitoring and evaluation framework and targets.
- Actively engage the Impact Committee / Advisory Board to develop, hone, and refine both funds' impact strategy, targets, and monitoring process.
- Externally represent Deliberate Capital and other partners to provide thought leadership on impact-related topics in external events.

CANDIDATE QUALIFICATIONS

- Minimum ten years of professional experience (with 5 years of relevant experience) in an ESG risks and impact assessment function at an investment fund, development finance agency, financial institution, or similar entity.
- Experience in emerging markets and/or with SMEs
- Bachelor's degree required. Master's degree in business, finance, sustainability, or related field preferred.
- Experience working with ESG frameworks (such as IFC Performance Standards, IRIS+, Equator Principles, Impact Management Platform, etc.)
- Sector-specific knowledge, particularly in seafood and agriculture industries and related supply chains, as well as experience with climate and marine conservation issues, is highly desired
- Proven experience in developing and managing complex projects
- Must have primary fluency in spoken and written English
- Strong interpersonal skills in written, verbal, and visual communication with the ability to initiate, develop and maintain positive relationships with a diverse group of internal and external stakeholders in a cross-cultural environment.
- Willingness to travel extensively to project sites in emerging markets and work in remote locations.

DIVERSITY EQUITY AND INCLUSION STATEMENT

Deliberate Capital is an Equal Opportunity Employer, committed to diversity, equity, and inclusion. We welcome and encourage all qualified candidates to apply.

TO APPLY

Please send a resume and cover letter (required) to careers@deliberatecapital.com by July 14, 2023. The start date is as soon as practicable but not later than Sept 1, 2023.